

# Thomas Helgerman

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## Academic Positions

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### University of Minnesota, Carlson School of Management

Assistant Professor, Department of Work & Organizations

2023-Present

Member, Graduate Faculty, Applied Economics

Member, Minnesota Population Center & Life Course Center

## Education

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### University of Michigan

Ph.D. in Economics

2023

M.A. in Economics

2017

### University of Pittsburgh

B.S. in Economics and Mathematics with Honors

2015

B.A. in Philosophy with Honors

2015

*Summa Cum Laude, University Scholar*

## Research Interests

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Labor Economics, Economic History, Gender & Family Economics

## Research

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### Published Papers

“How the 1963 Equal Pay Act and 1964 Civil Rights Act Shaped the U.S. Gender Gap in Pay”

(with Martha J. Bailey and Bryan A. Stuart)

*Quarterly Journal of Economics*, Volume 139, Issue 3, August 2024, Pages 1827–1878

### Working Papers

“Health Womanpower: The Role of Federal Policy in Women’s Entry into Medicine”

“Continuous Treatment Difference-in-Differences with Unknown Controls: A Data-Driven Approach”

(with Elird Haxhiu)

### Works in Progress

“Women, Law, and the Draft”

(with Benjamin Pyle)

“Addressing Racial Disparities in Medical Education and Science: The Role of the Civil Rights Movement”

(with Francesca Truffa and Ashley Wong)

“Medical Schools, Physician Maldistribution, and Mortality”

(with Caitlin Carroll and Tyler Radler)

### Non-Peer-Reviewed Publications

“Changes in the US Gender Gap in Wages in the 1960s” (with Martha J. Bailey and Bryan A. Stuart) *AEA Papers and Proceedings* 111 (2021): 143-148

“COVID-19 and stay-at-home orders: Identifying event study designs with imperfect testing” (with Jaedo Choi, Elird Haxhiu, Nishaad Rao and Taeuk Seo) *COVID Economics* 76 (2021): 110-137

### Conferences and Seminars

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**2025:** Association for Education Finance and Policy (AEFP)\*, Midwest Economic Association\*, Nebraska Labor Summit\*

**2024:** Association for Education Finance and Policy (AEFP), Causal Inference in Education Research Seminar (CIERS), NBER Labor Studies, National Tax Association, Southern Economic Association, Business Advancement Center for Health (BACH)

**2023:** Federal Reserve Bank of Minneapolis Opportunity and Inclusive Growth Institute

**2022:** University of Michigan Summer Seminar; Causal Inference in Education Research Seminar (CIERS); University of Michigan Labor Seminar

**2021:** University of Michigan Labor Lunch Seminar; University of Michigan Human Capital, History, Demography, & Development (H2D2) Seminar

**2019:** University of Michigan Human Capital, History, Demography, & Development (H2D2) Seminar

\*Scheduled

### Research Grants

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National Science Foundation Economics Program 2024-2027  
(with Francesca Truffa and Ashley Wong) \$122,717

Dean’s Small Grant, Carlson School of Management 2023  
(with Francesca Truffa and Ashley Wong) \$7,500

### Teaching Experience

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**Instructor**, University of Minnesota, Carlson School of Management  
Race, Power, and Justice in Business Spring 2024, Spring 2025

**Head Graduate Student Instructor**, University of Michigan, Department of Economics  
Principles of Microeconomics Fall 2018-Winter 2019

**Graduate Student Instructor**, University of Michigan, Department of Economics  
Economics @ Work Fall 2019-Fall 2022  
Intermediate Microeconomic Theory Spring 2020  
Principles of Macroeconomics Spring 2018  
Ethics in Economic Behavior Winter 2017  
Principles of Microeconomics Fall 2016, Fall 2017

**Graduate Student Consultant**, University of Michigan, Department of Economics  
Foundational Course Initiative (Principles of Microeconomics) Fall 2020-Winter 2021

### Academic Service

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#### Referee for

*Quarterly Journal of Economics*, *Journal of Labor Economics*, *Journal of Economic History*, *Labour Economics*

**Discussant at**

National Tax Association Conference

**University of Minnesota Service**

Work & Organizations Workshop Series Coordinator

Fall 2023-

**University of Michigan Service**

Graduate Economics Society First-Year Seminar Coordinator

Fall 2016-Winter 2017

Coordinator for Health, History, Demography, and Development (H2D2)  
Seminar and Research Day

Fall 2018-Winter 2019

Academic Honors

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**University of Michigan**

Summer Research Award

2016 & 2017

Sasakawa Young Leaders Fellowship, Nippon Foundation

2015

**University of Pittsburgh**

M. M. Culver Memorial Award

Excellence in Mathematics

McKay Award

Excellence in Economics

Personal

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**Computer Skills**

Use regularly: Stata, LaTeX, Microsoft Office

Have experience with: Python, R